

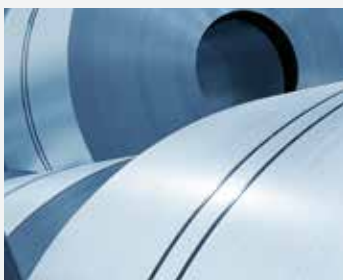
Welcome to voestalpine!
Take the future into your own hands.



An overview of the voestalpine Group.

We currently employ a workforce of around 48,500 people worldwide. We offer countless possibilities with our 500 Group companies and locations in over 50 countries on all five continents. Join us and let us take the future into our own hands together – with a love of detail, know-how and commitment.

Our company consists of four divisions:



Steel Division

- Global leadership in quality for premium steel strip and cast products as well as the world's leading provider of heavy plate; continuous development of steel into more and more new products and customized solutions
- Sectors: automotive, automotive suppliers, energy, white goods, construction
- Employees: approx. 10,900



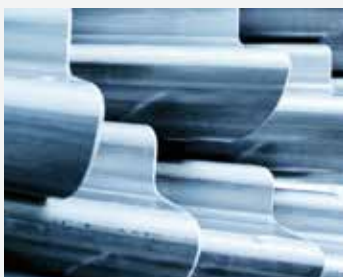
Special Steel Division

- Global market leader for tool steel and leading position for high-speed steel and special forged parts
- Sectors: toolmaking, automotive, energy, aviation
- Employees: approx. 13,500



Metal Engineering Division

- World market leader in turnout technology and a leader in rails, processed wire, seamless tubes and welding consumables
- Sectors: railway systems, energy, automotive, machine and steel construction
- Employees: approx. 12,700



Metal Forming Division

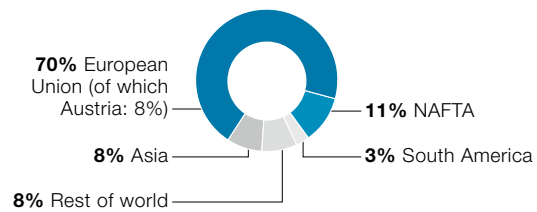
- World's leading provider and center of competence for highly refined sections, tubes, and precision strip steel products as well as for ready-to-install system components made of pressed, stamped and roll-formed parts
- Sectors: automotive, construction, energy, aviation, storage technology, machine and steel construction
- Employees: approx. 10,500

We support visions, ensure mobility, supply energy and enable exceptional career paths. As a steel-based technology and capital goods group and a world leader in the manufacture, processing, and development of sophisticated steel products, we supply technology-intensive sectors such as the automotive, railway, aviation, and energy industries. We are the company of choice for launching a successful career filled with opportunity.



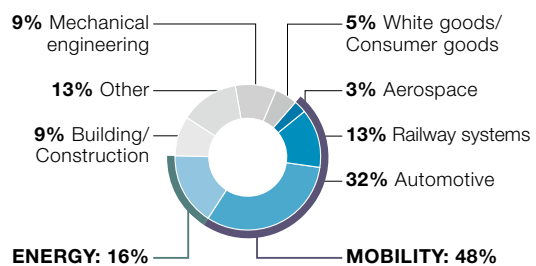
Revenue by regions

in % of Group revenue (EUR 11.1 billion)
Business year 2015/16



Revenue by industries

in % of Group revenue (EUR 11.1 billion)
Business year 2015/16



Cover photo (from 2014), from left to right:
Christine Schlucker, student trainee, department: Research and Development, organic coatings;
Rikelvis Adonis Gonzalez-Morel, trainee: electrical engineering/plant and facility engineer;
Marion Reischauer, department: Research and Development, corrosion and corrosion protection

Global success driven by innovation.



From cutlery to cars and all the way to skyscrapers – steel is the most frequently used material in the world.

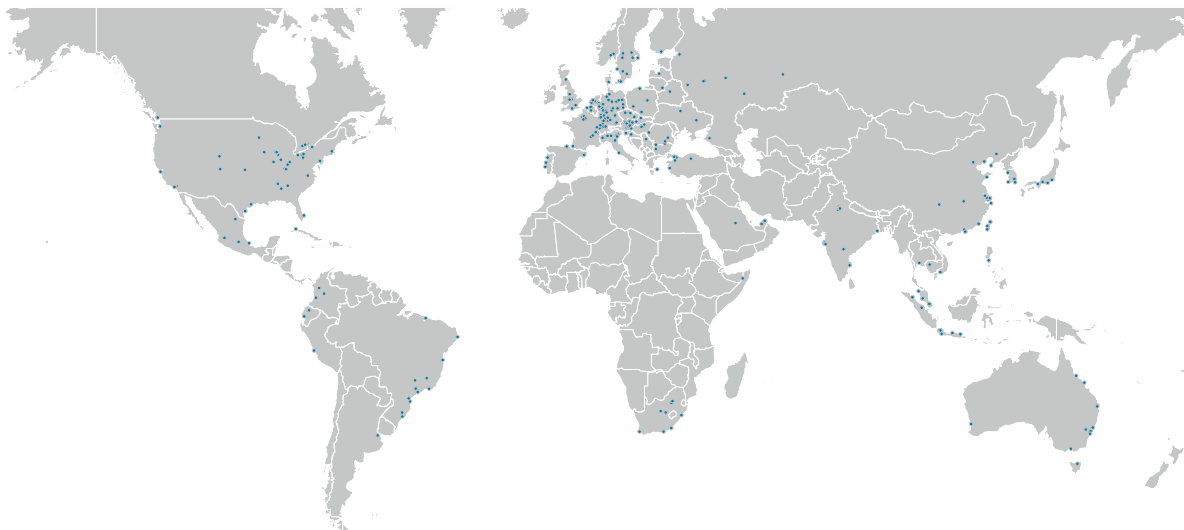
Steel shapes our everyday lives, makes our lives easier and moves us forward. It connects continents, countries and people. In short: The world is built on high-quality steel products. And there are still many untapped possibilities and fields of application.

That is why research and development are especially important to us. With an annual budget of approx. EUR 132 million and more than 700 researchers in teams around the globe, we at voestalpine are shaping the world of today and tomorrow at the same time. At present, we hold some 3,000 world-changing patents related to the material steel and its production processes. In close partnerships with universities and academic

research institutes, we are continually searching for groundbreaking solutions that shape the world – and for people who want to shape it with us.

Milestones in our work.

With the 2016 opening of the world's first production facility for the automotive innovation "phs-directform[®]," press-hardened, high-strength and corrosion-resistant car body panels can be produced from galvanized steel strip in a single process step (direct method). This revolutionary process fulfills the most challenging requirements of the automotive industry for even lighter, stronger and therefore safer components, manufactured in an extremely efficient process.



Source © www.data2map.de

Attractive working environment.

The wide variety of personalities, mentalities, cultures and fields of activity at voestalpine is what keeps us a step ahead. In order to stay there, we are searching for dedicated people who identify with voestalpine, who have a personality that fits in well with our existing teams, and who are solution-oriented and innovative by nature.

Our globally operating Group structure with its many specialized and flexible large, medium-sized and small enterprises lays the ideal foundation for this. It provides a large selection of job and career opportunities: in research and development, production, plant maintenance, logistics, finance, purchasing and sales, administration and much more.

- Our **employees participate** in the company's success by way of a unique employee shareholding program. More than 14.0% of the share capital is held by employees in Austria, Germany, the UK, the Netherlands, Belgium, Poland, the Czech Republic, Italy and Switzerland (international expansion is ongoing).
- We attach great importance to **further development**: Individual development steps are planned together as part of annual employee reviews. In business year 2015/16, we invested **more than EUR 50 million in training and further education** for our employees. The world of voestalpine is examined for optimization potential in an employee survey conducted every three years.
- We are using the **value:program** to establish and strengthen our Group executives of today and tomorrow. To date, more than 800 employees from all five continents (34 countries) have taken part in the value:program.
- We provide our employees with an assortment of measures for health promotion, retirement planning and many other **social benefits** – specially tailored to each location.
- **Active environmental protection** is an integral part of our corporate philosophy. For many years now, we have been energetically implementing measures and investing some EUR 292 million annually to consistently and successfully improve the environmental standards of the voestalpine Group.
- **Keeping our employees informed** is important to us: Our quarterly employee magazine discusses the topics affecting the Group, and our Group-wide intranet promotes an international exchange of thoughts and ideas.
- In the BEST RECRUITERS study 2015/16 for Austria, we earned our sixth consecutive **golden seal** in the iron/metal industry and thus are among the most attractive employers in Austria.



It's easy to get started here.

We offer people who are interested in working in our company numerous opportunities for a closer look at the working world of voestalpine.

Get to know us.

voestalpine seeks early direct contact with high school and university students. Lots of interesting facts about voestalpine and steel as a material can be discovered during a visit to voestalpine Stahlwelt in Linz and a plant tour at one of our sites.

An internship offers direct insight into the working world of voestalpine and will enable you to gather valuable career experience. A total of approximately 2,200 interns took advantage of this opportunity last year in Austria alone.

We always have master's and doctoral thesis topics to offer, with some via calls for proposals on the voestalpine Job Portal (see p. 7), some via notices posted at institutions, and some via unsolicited applications – with or without a proposed topic.

In addition, the voestalpine Group offers a trainee program (for example, in the areas of sales and technology) as well as the international High

Mobility Pool development program, in which university graduates with career experience can gather valuable experience in international projects in different countries, companies and fields of application.

In high demand at voestalpine.

Acquiring talented and committed university graduates from a wide variety of subject areas is especially important for our company. The following subject areas are currently of special interest to us:

- Metallurgy
- Materials science
- Mechanical engineering/
Mining mechanical engineering
- Process engineering/Production technology/
Automation engineering
- Chemistry/Technical chemistry
- Physics/Technical physics
- Industrial environmental protection
- Industrial logistics
- Computer science
- Economics/Business administration/
Industrial engineering
- Law

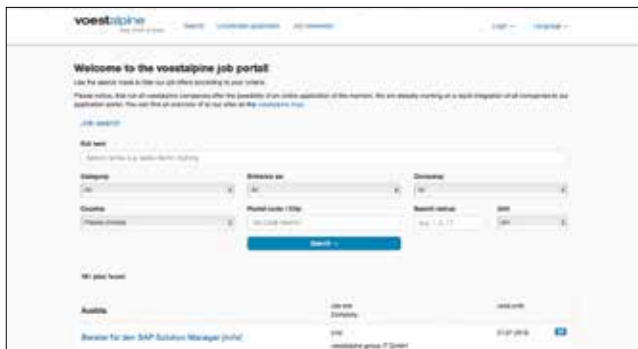


“After completing my studies in industrial and mechanical engineering at the Technical University of Vienna, I took part in a technical trainee program at voestalpine and got acquainted with various parts of the company. At the end of the trainee program I was offered a permanent position as a production engineer in the shear cutting unit in Production. I get to work here each day on a wide range of exciting projects in the area of production optimization.”

Martina Zagar

Department: Production, shear cutting
voestalpine Steel & Service Center GmbH, Linz
Education: Industrial and mechanical engineering at TU Vienna, Austria

Contact us.



The voestalpine Job Portal is available at: jobs.voestalpine.com

Job searching on the go? No problem! The Job Portal adapts to all mobile devices.

voestalpine Job Portal

Current job offers, apprenticeships, internships, master's and doctoral thesis topics and an option for sending in unsolicited applications – the voestalpine Job Portal offers numerous filter options (country, company ...) as well as the job search by entering the postal code. Plus, you can register for a personalized job newsletter: Just mark the desired criteria and you will receive current job offers from voestalpine every Friday via e-mail.

Can't find a job at the site you want? Checking with the individual companies is definitely worth the effort. You'll find an overview of our corporate

sites and their respective contact addresses on our website voestalpine.com/locations.

Career trade fairs

Seize the opportunity to meet us in person at career trade fairs. Our technicians will be pleased to spend time with you and provide you with interesting insights into the working world of voestalpine. The current dates are posted on our website as well as on Facebook.

Social media

Through our social media channels, you will always be up to date on current jobs, career information, trade fair appearances and much more.

Follow us on the social media channels at: voestalpine.com/socialmedia



“After graduating in metallurgy and several summer internships at voestalpine, I started in the Christian Doppler Laboratory for Metallurgical Fundamentals of Continuous Casting Processes. In 2009 I got the opportunity to work at voestalpine Stahl Donawitz GmbH – likewise in the R&D department ‘continuous casting’ – and to put my knowledge into practice. The fascination of developing an initial idea all the way to an improved or a new product is always amazing and exciting.”

Jürgen Reiter

Department: Product, Process and Material Development (Research and Development TF2)
voestalpine Stahl Donawitz GmbH
Education: Degree in Metallurgy at the University of Leoben, Austria

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voestalpine
ONE STEP AHEAD.