The German version of this information shall be binding. This English translation is for information purposes only.

H. APPROPRIATION OF NET PROFIT

The company closed the business year 2019/20 with a net profit of EUR 100.00 million. We propose paying a dividend of EUR 0.20 per share entitled to a dividend to the shareholders and to carry forward the remaining amount.

Linz, May 26, 2020

The Management Board

Herbert Eibensteiner Franz Kainersdorfer Robert Ottel

Franz Rotter Peter Schwab Hubert Zajicek